

THE NYPD  
LEADERSHIP  
PROGRAM

*@ John Jay*

Enhancing Police  
Leadership in  
a Multiracial &  
Multicultural City

A TUITION EXEMPT  
FRIDAY ACADEMIC PROGRAM  
FOR NYPD OFFICERS

## **The NYPD Leadership Program**

provides New York City (NYC) police officers and supervisors with skills that enhance public safety service delivery and police management in a multiracial and multicultural city. The NYC Council with the Mayor's support authorized John Jay College of Criminal Justice to partner with the NYPD to provide eligible NYC uniformed police personnel with a package of four credit bearing college courses. The NYPD Leadership Program is designed to give undergraduate and graduate participants an understanding of the multicultural population they serve as well as an enhanced capability for service-orientated leadership in the supervisory ranks. **The program is free for NYPD sworn uniformed members of the service.** The funding covers tuition and textbook fees. The scope and duration of the program are dependent on continued funding.

The program is designed for **undergraduate students** and **non degree graduate students**. Both programs of study meet in the fall and spring semesters on Friday morning, afternoon and evening. Students have access to a full service educational environment created especially for NYPD students. Academic and career development counseling are provided throughout the semester. Students may apply NYPD Program credits toward their Bachelor's and Master's degrees at John Jay College. Students successfully completing the sequence of four courses will be awarded a certificate of completion.

## STUDENT TESTIMONIALS

“The NYPD courses remind us (police officers) of our priority and commitment to the public we serve. The courses teach us how to behave in a respectable and professional manner when dealing with the community.”

“The NYPD integrity courses allow you to challenge your values and principles. Police leadership courses teach you how to lead others and maintain order and discipline within an organization.”

“I was very impressed with the knowledge and enthusiasm of all instructors in the program. Their expertise as well as academic knowledge make the NYPD classes so inspiring and valuable. It was a privilege to take a class taught by Ph.D. holders.”



Dean Jannette Domingo with students

## HOW TO APPLY

Eligible NYPD officers can apply online at [www.jjay.cuny.edu/nypd](http://www.jjay.cuny.edu/nypd) and click on the steps to enroll link. In order to enroll for courses, applicants must submit the following to the Undergraduate Admissions Office:

- Official NYPD Academy transcript
- Official transcripts from each post-secondary institution
- Application fee (required and non-refundable)

If you have previously attended John Jay College as an undergraduate student, you may apply for readmission online at [www.jjay.cuny.edu/nypd](http://www.jjay.cuny.edu/nypd) and select steps to enroll. A readmission fee is required and non-refundable.

## COURSES OFFERED

The NYPD Program courses aim to enhance police leadership in a multiracial and multicultural City. Police leadership courses provide a conceptual framework of modern police leadership. The courses address the new global realities that managers and supervisors will need to change their leadership styles and meet the challenges and requirements of a culturally diverse society and workforce. Students will also be able to discuss and explore the impact of racial and ethnic diversity, social structure, and oppression in the United States with particular emphasis on policing and police supervision in NYC. Other courses examine the impact of racial and cultural myths and realities on police perceptions and responses to crime, and on community perceptions and responses to law enforcement.

### Undergraduate Courses

- ETH 190 Police Supervision in a Multiracial and Multicultural City (required)
- PSC 191 Supervisory Leadership for Police Services (required)
- HIS 214 Immigration and Ethnicity in the United States
- LAW 313 The Law and Politics of Race Relations
- CRJ 321 Police Ethics

### Graduate Courses

- CRJ 810 Police Leadership (required)
- PAD 706 Bureaupathology
- CRJ 738 Perspectives on Race and Crime in America
- CRJ 742 Police Ethics
- CRJ 819 Counter-Terrorism Policy for Law Enforcement

## TEACHING FOR LEADERSHIP & JUSTICE

The NYPD Program courses are taught by full time and part time faculty members who bring a wealth of knowledge to the classrooms. Our faculty members are academics and practitioners who have extensive experience and research in law enforcement, race and ethnic diversity, police community relations and issues relating to crime and justice. Their practical experiences and theoretical knowledge enrich their teaching.

### Undergraduate faculty members

Prof. Avram Bornstein	Prof. Basir McHawi
Prof. Keith Carrington	Prof. Sandra Proctor
Prof. Sophine Charles	Prof. Carmen Solis
Prof. Mary Gibbons	Prof. John P. Walsh
Prof. William LaRaia	

### Graduate faculty members

Prof. William Fraher	Prof. William McDonald
Prof. Maria (Maki) Haberfeld	Prof. Michael C. Walker
Prof. Delores Jones-Brown	



Prof. Maria (Maki) Haberfeld

## SPECIALIZED ACADEMIC SERVICES & RESOURCES

**Undergraduate** NYPD students have the opportunity to meet individually with a Counselor during their course of study or upon completion of the program. A Counselor can review your undergraduate academic records, help you choose a major, examine which courses are required for graduation and help you graduate in a timely manner. Counseling and Academic Advisement are available Monday through Friday 8:30 am to 5:00 pm. Please call the Counseling Office at 212.237.8111 to schedule an appointment with a designated NYPD student Counselor.

**Non degree NYPD graduate students** are encouraged to apply to a master's degree program. The Office of Graduate and Professional Studies together with the respective Master's Program Directors assist and advise students on NYPD course substitutions, plan of study and how to complete the graduate degree requirements. Please contact the Graduate Admissions Office at 212.237.8863 or [graduate.admissions@jjay.cuny.edu](mailto:graduate.admissions@jjay.cuny.edu) to apply to a Master's Program. Graduate NYPD students can also utilize the Counseling services for personal consultation by making an appointment with an NYPD designated Counselor at 212.237.8111.

### Resources

Other resources and services include the library, writing center, blackboard student support, laptop loan program, computer lab services, and computer training programs and workshops.



Lloyd George Sealy Library at John Jay College



## CAMPUS EXPANSION

Designed by the renowned architectural firm of Skidmore, Owings & Merrill, John Jay's new building will increase overall space by 36 percent, with new "smart" classrooms, lecture halls and conference spaces, state-of-the-art forensic science laboratories and research facilities, and space for faculty offices, student activities and academic support services. Plans also call for a moot-court room and a "black box" theater.

Connecting the new tower to Haaren Hall will be an urban campus commons five stories above street level, complete with grass, trees, outdoor cafes and gathering places for students and faculty.

John Jay's new campus is to be completed by 2011 and will fundamentally change the John Jay student experience.

## PROGRAM ADMINISTRATION

The NYPD Leadership Program is administered by the Office of Graduate and Professional Studies and Undergraduate Admissions Office

### Office of Graduate and Professional Studies

Anila Duro

Administrative Director of the NYPD Leadership Program  
899 Tenth Avenue, Suite 411, New York, NY 10019  
[NYPDProgram@jjay.cuny.edu](mailto:NYPDProgram@jjay.cuny.edu) or 646.557.4775

### Undergraduate Admissions Office

445 West 59th Street, Room 1100, New York, NY 10019  
[admissions@jjay.cuny.edu](mailto:admissions@jjay.cuny.edu) or 212.237.8873



JOHN JAY COLLEGE  
THE CITY UNIVERSITY OF NEW YORK  
OF CRIMINAL JUSTICE

*Educating for Justice*

